

## 2019 Speaker Series

### **Wednesday, February 27: A Look at Leadership Panel Discussion: Sharing Leadership Lessons Along the Way**

Jeff Drummonds, CEO, LBMC

Jayne Day, CEO of Second Harvest Food Bank

Chris Olson, SVP of Change Healthcare

Adam Sansiveri, Managing Director, Alliance Bernstein

Moderator: Dr. Bob Fisher, President, Belmont University

**Wednesday, March 27: Jeff Eggers – Humility, Purpose, and the Myth of Heroic Leadership.** Jeff is a retired Navy Seal, senior policy advisor, security professional, executive coach and leadership consultant with more than 20 years' experience leading high-performing teams for the White House, Department of Defense, and the US Navy. A trusted advisor to senior government officials, Eggers served as President Obama's Special Assistant for National Security Affairs, where he oversaw critical and sensitive aspects of US foreign and national security policy and served for four years as the National Security Council's Senior Director for Afghanistan and Pakistan. He now leads the McChrystal Group's Leadership Institute, where he helps Fortune 500 clients train more effective leaders and create a culture that enables peak performance. He will be presenting on **Humility, Purpose and the Myth of Heroic Leadership**. Often, great leaders are viewed as infallible heroes who operate above mistakes, bad calls, and distress; indeed American culture extols this type of leader—George Washington and Superman, immediately come to mind. But, according to Eggers, "heroic leadership" is a myth; he explains why these types of leaders exist "above" those they lead, and why that superior mindset promotes errors and confusion. Believing that "domineering leaders are an impediment to good decision-making," Eggers explores why a humble leadership style that promotes humility, empowered employees, team mentality, and a purpose-driven culture is the antidote to the myth of heroic leadership.

### **Thursday, April 25: Cynthia Montgomery—The Strategist: Be the Leader Your Business Needs**

Cynthia Montgomery is the Timken Professor of Business Administration and immediate past head of the Strategy Unit at Harvard Business School, where she's taught for over twenty years. For six years she led the strategy track in the School's highly regarded Owner, President, Manager Program (OPM), attended by top managers of mid-sized companies from around the globe. Currently, she is a core faculty member in the School's Advanced Management Program. Her book, *The Strategist*, offers all business leaders – from global corporate CEOs to small business owners– invaluable insights from the OPM program, helping leaders develop the skills and sensibilities they need to become strategists themselves. She asks the questions: *What does my organization bring to the world? Does that difference matter? Is something about it scarce and difficult to imitate? And are we doing today what we need to do in order to matter tomorrow?*

### **June 26/27: Panel Discussion: Growth in Nashville: Embracing Change and Challenges—How are we doing as a city?**

Courtney Ross, Chief Economic Development Officer, Nashville Area Chamber of Commerce

Jessica Breaux, Senior Regional Consultant, Middle Tennessee Economic Development, Tennessee Valley Authority

Nashville Mayor's Office Representative

### **Tuesday, July 23: Panel Discussion: Retaining Good People – Trends for 2019**

Kevie Mikus, Senior VP for HR & Consulting, Gallagher

Tracey Power, Chief People Officer, Vaco

Andrea Yanicky, Director of Human Resources, InfoWorks

**August Workshop: TBD**

### **Wednesday, September 25: Bernard Baumohl—Economic Outlook: Chief Global Economist, The Economic Outlook Group**

Bernard Baumohl is chief global economist at The Economic Outlook Group. He is well known for being ahead of the curve in assessing the direction of U.S. and world economy. Baumohl began his career as an analyst with the Council on Foreign Relations, a think tank specializing in international affairs and national security. He later served as an economist at European American Bank with responsibilities to monitor the global economy and develop forecasts. Baumohl was also an award-winning economics reporter with TIME magazine covering the White House, the Federal Reserve and Wall Street. Apart from his role as chief global economist, Baumohl is on the faculty of the New York Institute of Finance and conducts seminars in the U.S. and abroad on how forward-looking economic indicators can help business leaders better foresee turning points in the economy. A sought after international speaker, Bernard Baumohl has been recognized for his forecasting accuracy. He is a member of the monthly Wall Street Journal Economic Forecast Panel and his projections on the economy and geopolitical outlook are frequently cited in the *New York Times*, *Washington Post*, *Business Week*, *Financial Times*, and *NPR*. Baumohl is author of *The Secrets of Economic Indicators: Hidden Clues to Future Economic Trends and Investment Opportunities*; the best-selling book is in its 3rd edition.

### **Wednesday, October 23: Phil Gwoke, BridgeWorks—When Generations Connect: Converting Diversity From An Obstacle Into An Opportunity Across Generational Divides**

Four distinct generations are working together shoulder to shoulder, each with a unique set of attitudes, values and work styles. The outmoded model was that older employees were bosses and younger ones took orders; now, professional roles are changing and the rules are being rewritten. Organizations are feeling the growing pains of multiple generations as they struggle to manage productivity and morale while maintaining high standards of quality and service in a challenging economy. Phil Gwoke's *When Generations Connect* demonstrates not only why it's important to understand what shaped the various generations, but why they behave the way they do. Find out how generation gaps hit the bottom line; learn what to do about the approaching talent gap; grasp the keys to retaining the generations you need most and discover how to convert this form of diversity from an obstacle into an opportunity.

### **Thursday, November 21: Betsy Myers—New Frontier for Women and Leadership**

Betsy Myers is the Founding Director of the Center for Women & Business at Bentley University, a former senior adviser to Barack Obama's Presidential Campaign, and former Executive Director of the Center for Public Leadership (CPL) at Harvard's Kennedy School of Government. In today's business environment, the honest truth is that most companies aren't making real progress when it comes to gender equity today; indeed, women's issues still often appear to be pushed aside, and the continuing lack of focus to this central issue isn't helping organizations recruit, retain and advance talented women: women currently hold just 10%-15% of senior leadership (C-Suite) positions in corporate America, even though they hold 50% of middle-management positions. Fortunately, there is a sweeping new approach for boosting gender equity in US companies -- engaging men on behalf of women and establishing trust-based professional relationships between men and women. Myers unveils key strategies that will lead businesses to real gender progress and equality that has been elusive for so many years.

### **Thursday, December 12: Fall Leadership Breakfast**

**Time: 6:30am – 9am**

**Location: Curb Event Center Arena**